

BELOW IS A SUMMARY OF THE CRITERIA AND INDICATORS WE HAVE ASSESSED IN THE CERTIFICATION GUIDE.

<i>Criteria area</i>	<i>Indicators</i>	<i>Criteria area</i>	<i>Indicators</i>
Control system	<ul style="list-style-type: none"> - Third-party certification - Annual checks - Unannounced visits 	Land/soil	<ul style="list-style-type: none"> - Requirement to combat erosion - Requirement to maintain soil quality
Human rights	<ul style="list-style-type: none"> - Requirement on housing standards - Requirement on healthcare provision - School for children of employees - Training for employees 	Biodiversity	<ul style="list-style-type: none"> - Requirement to set aside land to preserve biodiversity - Requirement to use methods that do not jeopardise biodiversity - Ban on claiming areas of high biodiversity for production
Gender issues	<ul style="list-style-type: none"> - Anti-discrimination - Women in leading positions - Requirement to strive for gender neutrality in the workplace - Women's health 	GMO ban	<ul style="list-style-type: none"> - Ban
ILO Core Conventions	<ul style="list-style-type: none"> - Ban on forced and hard labour - Freedom of association and protection of the right to organise - Right to organise and bargain collectively - Equal pay for work of equal value, irrespective of gender - Abolition of forced labour - Discrimination in respect of employment and occupation - Minimum age for work - Opposition to the worst of child labour 	Waste	<ul style="list-style-type: none"> - Reduce amount of hazardous waste - Requirement for an effective and safe waste management system - Requirement to minimise emissions of pollutants to air, water and soil
Health and safety	<ul style="list-style-type: none"> - Requirement for a safe working environment - Access to clean drinking water - Access to clean toilets - Access to occupational healthcare - Training in health and safety 	Water	<ul style="list-style-type: none"> - Requirement to have water-saving measures in areas of water scarcity - Requirement for a plan to reduce water consumption - Requirement for wastewater treatment
Local commitment	<ul style="list-style-type: none"> - Requirement for local participation - Requirement to employ local people 	Energy	<ul style="list-style-type: none"> - Calculate and survey energy consumption - Requirement for energy efficiencies - Requirement to phase out the use of fossil fuels - Transition to renewable electricity
Pay	<ul style="list-style-type: none"> - Requirement for minimum wage - Requirement for living wage 	Climate	<ul style="list-style-type: none"> - Requirements to measure carbon emissions - Requirement for measures to reduce emissions and to document this - Climate issues taken up in a separate section as a critical factor
Contribute to greater earnings	<ul style="list-style-type: none"> - Price premium - Programme/training/support for improved productivity 	Pesticides	<ul style="list-style-type: none"> - Total ban on the use of pesticides - Integrated pest management - Application of a 'restricted use' list