



ARVID NORDQUIST

SUSTAINABILITY REPORT 2024



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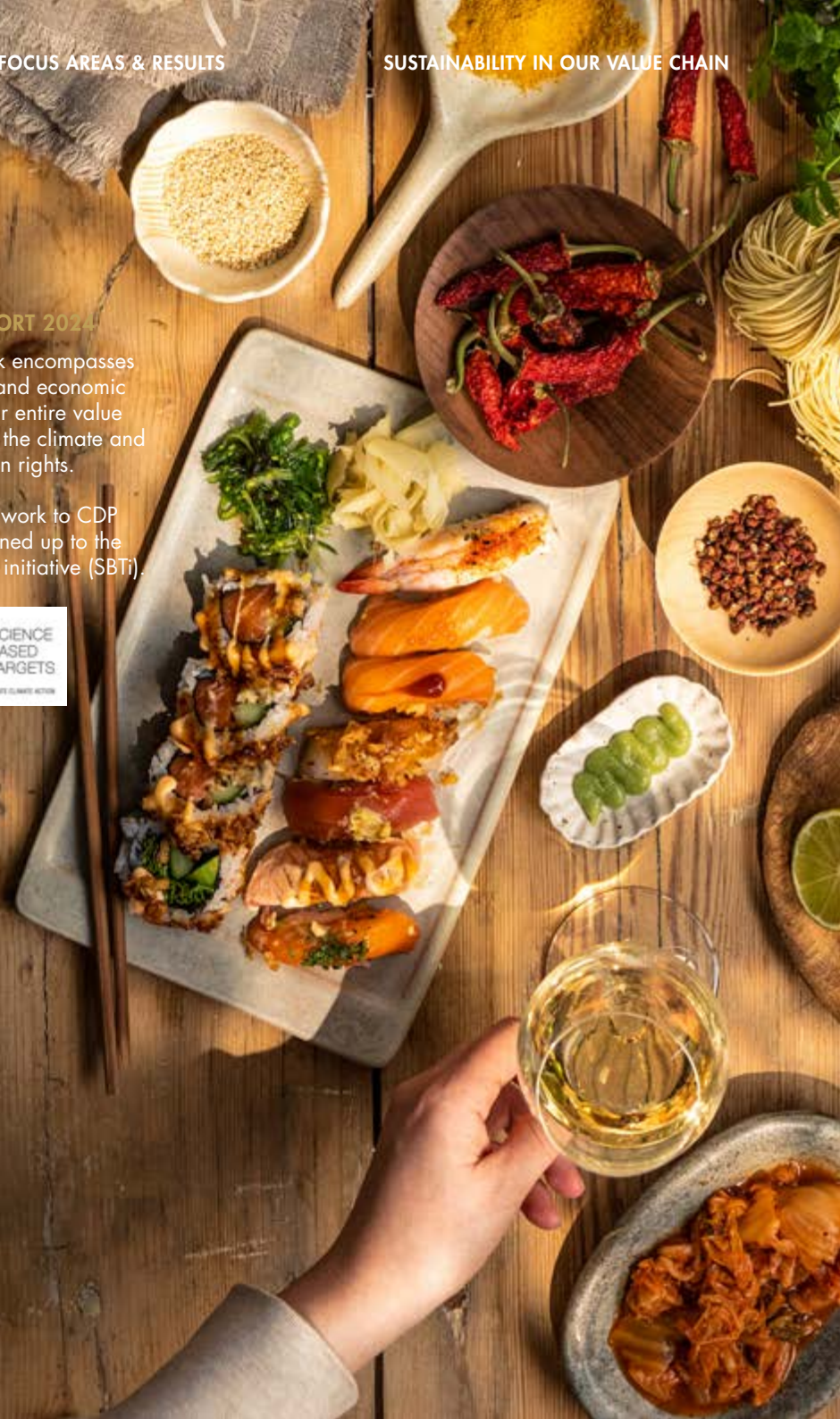
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SUSTAINABILITY REPORT 2024

Our sustainability work encompasses social, environmental and economic responsibility along our entire value chain, with a focus on the climate and compliance with human rights.

We report our climate work to CDP voluntarily and are signed up to the Science Based Targets initiative (SBTi).





Dear reader,

This is the sustainability report for this year, and possibly the last in this format, as the company will be subject to the new sustainability reporting rules next year.

Regulatory requirements are becoming increasingly pronounced, but so are the environmental challenges in the world. In 2024, we have experienced a series of extreme weather events: storms, floods and wildfires, and not least the drought that affected coffee growers in Brazil and Vietnam, leading to rising coffee prices. Work to limit impacts on the environment and the climate, and to act responsibly for the well-being of future generations is becoming ever more important.

Over the year, Arvid Nordquist has further increased its climate commitment through membership of World Coffee Research and support for their vital work to produce more resilient coffee plants and to increase access to them for the world's coffee farmers, including smallholders. We have seen just how important this work is in 2024, and you can read more about it in this year's report.

The brands we represent come mainly from Europe, but also from countries further away, places often negatively affected by climate change. It is therefore both important and uplifting for us to learn more about the extensive sustainability work being conducted by the producers in our value chain. In this year's report, you can read about the sustainability work at BlueSun, Dr Schär and wine producer Chateau Musar. While tackling different challenges, they all stand as excellent models of responsible sustainability work in our portfolio of international brands.

At the time of writing, our new roastery, built largely in wood, will soon be completed and ready for us to move in this year. The biogas plant for the roasting machines has been installed and the roastery machines will start being tested in early March, using the latest gas cleaning technique. Despite higher coffee prices, we are not deviating from our strategy of buying coffee exclusively from sustainability certified farms. Protecting the environment is a duty for all of us. It is important to us that consumers know that we, as a coffee producer, are doing our utmost to ensure that our great-tasting coffee shows due consideration for people and the environment.

This year, I would once again like to thank all our suppliers, brand owners, partners and other stakeholders who have been open and transparent when contributing information to this report.

Kind regards,

Anders Nordquist
CEO, Arvid Nordquist HAB

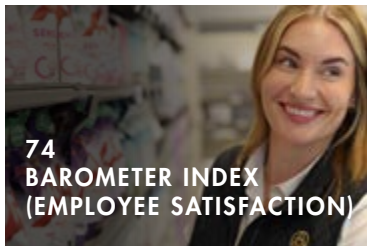


100%

ALWAYS 100%
SUSTAINABILITY
CERTIFIED COFFEE



98% EMPLOYEE
ATTENDANCE



74
BAROMETER INDEX
(EMPLOYEE SATISFACTION)



30% REDUCTION OF GHG
EMISSIONS SINCE 2014,
SCOPES 1, 2 AND 3

30% reduction



IN THE GRADIENT BENCHMARK
CHAIN ATTITUDE SURVEY FOR
2024, ARVID NORDQUIST COFFEE
IS RANKED NO1 IN SUSTAINABLE
DEVELOPMENT & CSR



45% OF OUR NET SALES OF WINE IS FROM
BRANDS THAT USE THIRD-PARTY VERIFIED
SUSTAINABILITY CERTIFICATION

45%



15% OF OUR NET SALES FROM FOOD &
CONFECTIONARY IS FROM BRANDS USING
A THIRD PARTY VERIFIED SUSTAINABILITY
STANDRAD FOR FARMING

15%



ARVID NORDQUIST
COFFEE INDUSTRY
WINNER IN
SUSTAINABLE
BRAND INDEX
2024



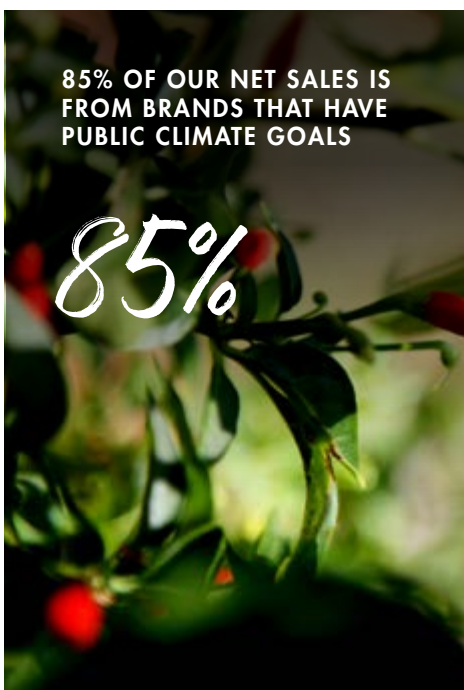
Svenskäs konsumens perception
Arvid Nordquist to be the most
sustainable brand in its industry

industry winner



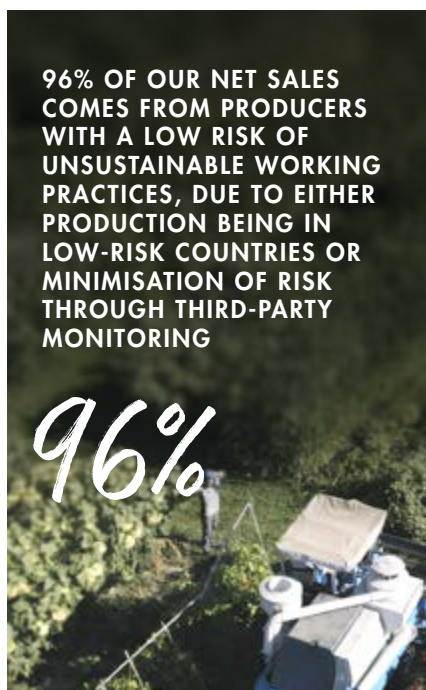
HIGH-
LIGHTS
2024

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85% OF OUR NET SALES IS
FROM BRANDS THAT HAVE
PUBLIC CLIMATE GOALS

85%



96% OF OUR NET SALES
COMES FROM PRODUCERS
WITH A LOW RISK OF
UNSUSTAINABLE WORKING
PRACTICES, DUE TO EITHER
PRODUCTION BEING IN
LOW-RISK COUNTRIES OR
MINIMISATION OF RISK
THROUGH THIRD-PARTY
MONITORING

96%



95% RECYCLABLE
PACKAGING
MATERIAL

95%



29% ENVIRONMENTALLY
CERTIFIED NET SALES WITHIN
OUR PRODUCT AREA
NON FOOD

This is Arvid Nordquist

Arvid Nordquist HAB is a third-generation Swedish family company. It was founded in 1884 and has since then focused on great taste experiences and high-quality products.

Despite our relative size, we stay true to the strengths and values of the family business – personal responsibility and the importance of each individual. Our product range comprises both brands that we own, develop and produce ourselves, such as our own in-house roasted coffee, and well-known international brands that we represent in the Nordic region. Some of these brands are iconic classics, and many are also family businesses – just like us.

Our presence extends across all the Nordic countries through our sales and marketing organisations. The grocery trade, the restaurant sector, office catering and the brand owners we represent are our customers. We strive to ensure that they and our consumers feel inspired both when doing business with us, when using our products, when preparing dinner or doing the laundry.

VISION

*We are the best partner
- our customers feel inspired by us.*

*We offer strong brands, high
quality, good value, and great
service while keeping people
and the environment in mind.*

OUR STRATEGY TO ACHIEVE OUR GOALS RESTS ON FOUR BUILDING BLOCKS:

EFFICIENT
ORGANISATION

PROFITABLE
SALES



THE BEST
PARTNER

SUSTAINABLE
OPERATIONS

COMPETENT EMPLOYEES
AND INTERNAL CULTURE

ARVID NORDQUIST

Arvid Nordquist has an extensive business. Our coffee is imported from 18 countries, we represent brands produced in 37 countries, whose raw materials come from another 30 countries. At the time of writing, we have 1664 products in our assortment, but on an ongoing basis new ones are being launched and others discontinued.

COMPREHENSIVE OPERATIONS

117

BRANDS &
PRODUCERS

55

COUNTRIES

1664

PRODUCTS

339

EMPLOYEES

AWARDS





Joluca



ROBERTSON'S



Kellogg's



DURACELL
A Berkshire Hathaway Company



mentos



Ricola



CHAMPAGNE
BOLLINGER
MAISON FONDÉE EN 1829



Niepoort
SINCE 1842



ROODEBERG



Colle Massari
WINE ESTATES

O'D BIRD
LIBERATED FROM ALCOHOL



Our stakeholders

Along the entire path from raw material sourcing to consumption or use of our products, there are groups of people who are important to our business.

We are dependent on them, and many of them are dependent on our business. Their expectations of us and how we affect them are material to our planning and development, not least for our sustainability work and our efforts to deliver on the global goals and the UN's 2030 Agenda.

To identify our stakeholders' expectations and understand how we impact them, we engage with them in several ways. This may be directly through meetings and discussions, often ongoing, or indirectly through representative organisations such as trade unions, trade associations, voluntary organisations or other advocacy organisations. In addition, we capture currents and trends by monitoring analyses, reports and research and by participating in seminars and supplier meetings.

Our internal stakeholders are our owner, the Board of Directors and all employees at Arvid Nordquist.

Our primary external stakeholders are customers and consumers, authorities and permit issuers, brand owners and suppliers, including growers.

Our stakeholders, both internal and external, expect us to conduct responsible business where profitability is combined with lower emissions, environmental consideration and social responsibility, and where a robust due diligence system is in place.

We are proud to be ranked highly on sustainability issues. We are ranked number one by grocery customers in Sweden, according to the industry survey Kedjeattityder DVH Sverige 2024*, and in Finland we are among the top ten.

To read our full stakeholder analysis, please see the sustainability section on our website, www.arvidnordquist.se

*Gradient Benchmark 2024, category Kolonial.

ARVID NORDQUIST IS ALSO AN ACTIVE MEMBER OF THE FOLLOWING INDUSTRY ASSOCIATIONS WITH A FOCUS ON SUSTAINABILITY:

Swedish food federation (LI)
Federation for Swedish grocery suppliers (DLF)
Federation for Norwegian grocery suppliers (DLF)
Mærkevarer Leverandørerne Danmark (MLDK)
Elintarviketeollisuusliitto (ETL)
European Coffee Federation (ECF)
Swedish Spirits- and Wine Suppliers (SVL)
Association of Finnish Alcoholic Beverages (SAJK)
European Sales & Marketing Association (ESMA)
Circle of Speciality Food Distributors (CEISA)
International Chamber of Commerce (ICC)
The producer responsibility organisations NPA, SUMI, Grønt Punkt, VANA and ERP for our batteries.



EMPLOYEES AT ARVID NORDQUIST

As an employee, I expect the company to continue reducing its climate impact and making a real difference for future generations. I want our sustainability work to be reviewed through certifications so we can prove that we are true to our word. I value openness and participation between management and employees, which creates commitment, a shared vision and a safe working environment.

Maria Strandskog
Head of Arvid Nordquist Customer Service



AUTHORITIES AND PERMIT ISSUERS

The authorities expect companies to comply with laws and regulations and to keep themselves informed about new developments and changes in their respective areas. There is also often an implicit expectation that the company will participate or respond if an authority makes contact outside the actual area of law, for example in relation to dialogue meetings or hearings.

Sara Sundquist, Expert in food policy at the Swedish Food Federation



CUSTOMERS

Sustainability is the focus of Coop's everyday work and remains high on our agenda. This focus is maintained primarily by meeting our members' wishes and requirements for sustainable choices through our product range. In concrete terms, this means demanding a great deal from our suppliers in terms of their sustainability work, and working together to minimise the use of natural resources and use the most environmentally friendly alternatives we can find.

Niclas God
Business Manager Purchasing at COOP



SUPPLIERS INCLUDING GROWERS "GREEN COFFEE PARTNER"

Agroforestry is a way to create a successful and sustainable coffee industry that performs well throughout the chain. All parts of the industry need to be involved if we are to make this happen. Arvid Nordquist can provide indirect support by actively choosing to buy coffee from supply chains that encourage agroforestry. You can also make a direct contribution by boosting specific agroforestry programmes.

Antoine de Saint-Seine,
Director at Supremo



BRAND OWNERS KVV

We are deeply grateful to have a business partner like Arvid Nordquist, that values and encourages sustainability along the entire wine value chain. Our shared commitment ensures that every step in the production of high-quality wines, from the vineyard to the bottle, follows practices that protect the environment, promote ethical sourcing and support efforts to raise up local communities. We are hugely proud of all our brands and products, and in collaborating with Arvid Nordquist, we continue to create a future where our entire supply chain and our partnership can thrive for generations to come.

Isobel Armstrong,
KVV Business Manager Europe and Canada

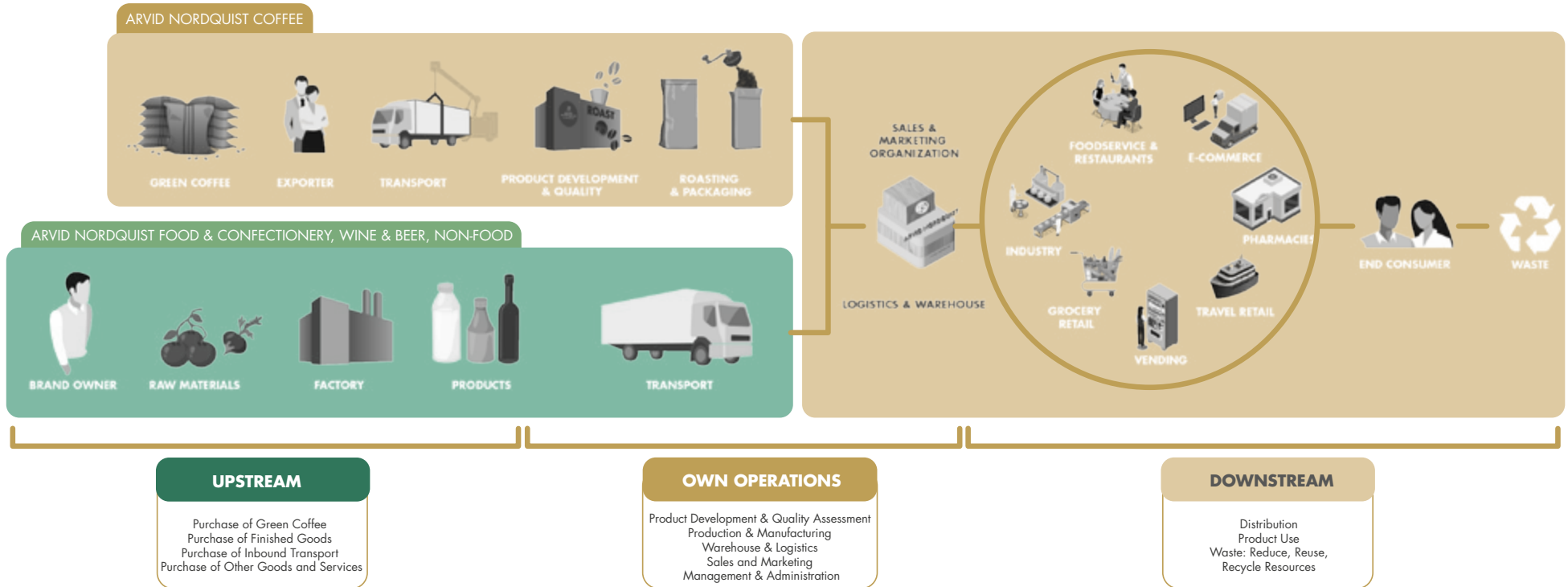


OWNERS

Being a good citizen and taking responsibility for our business are heartfelt pursuits for the company. Achieving this means delivering on the company's economic, environmental and social goals. We are reminded daily of how important it is to make the right decisions – ones that cause as little harm as possible to the environment – and to protect and, as far as possible, influence social conditions in producer countries. Underpinned by numerous EU directives, businesses are being helped to accelerate their sustainability work, but we remain ahead of the curve as we have been working on this for decades.

Anders Nordquist,
CEO Arvid Nordquist

Our business model & value chain



An aerial photograph of a vast tea plantation at sunrise. The tea bushes are arranged in neat rows, and several workers wearing hats are visible, harvesting the leaves. The sun is low on the horizon, creating a warm, golden glow over the entire scene. The title 'Our Sustainability Challenges' is written in a white, elegant script font across the middle of the image, with a white brushstroke underline beneath the word 'Challenges'.

Our Sustainability Challenges

FROM THE SUSTAINABILITY DIRECTOR

A world of regulatory changes with unclear guidelines

In last year's sustainability report, we wrote about all the regulatory changes affecting our business. We begun adapting these in 2024, and it can be likened to navigating without a GPS, we have a compass point but no directions.

For our coffee business, this has been the year of the Regulation on Deforestation-free Products (EUDR). Due to the uncertainty surrounding EU's information system and the lack of guidelines, the implementation date was postponed until the end of 2025. The coffee industry has prepared comparatively well for the changes, and hopefully the 12 extra months will provide an opportunity to come up with better system support to manage the administration behind the regulation.

The Packaging and Packaging Waste Directive (PPWR) is the second major regulation to affect our business. The directive entails increased reporting as well as increased costs, since the introduction of new packaging waste management system is to be financed through product fees. With regard to PPWR, we are awaiting the EU Commission's clarification on how plastics should be categorised based on recyclability, which will affect companies' development and process investments. The clock is ticking in this respect, as this type of investment has a long lead time.

We have also begun our adaptation to the Corporate Sustainability Reporting Directive (CSRD), which sets out the EU's new sustainability reporting requirements. Over time, we will be able to learn about best practices and sector-specific guidelines for food and beverages, but for the time being we are navigating with the help of more general guidelines. Transparency and adaptation of companies' operations to a circular economy and climate neutrality can be said to be the compass direction in the directive, i.e. following the Green Deal – the EU's transition strategy – but also the G20-agreed Task Force on Climate Related Financial Disclosure (TCFD).

We recognise the areas of the new reporting requirements from Sweden's own political arena. Arvid Nordquist agrees with the rest of the business community in viewing the green transition positively, but is concerned about the administrative burden that the detailed regulations entail. New legislation on "green claims" in sales-related communication is also high on our agenda. We all want to curb greenwashing, but like many other companies that are actively working to reduce their environmental footprint, we are concerned that it will be difficult to gain commercial benefit from green investments due to the barriers to communication. Is greenhushing a greater threat than greenwashing?



The landscape we are navigating requires business, politics, authorities, civil society and academia to communicate. Understanding the reality of each industry and how best to generate behavioural change is needed to combine transformation with competitiveness. But time is short. The most likely scenario is that we are heading towards a temperature increase of 3.1 degrees by the end of this century. Although there is uncertainty about the effects of global warming, there is consensus among scientists that a warming of 3 degrees will lead to far-reaching consequences for the world we live in. The last two years have surprised scientists in terms of both measured temperatures and impacts.

Erica Bertilsson
Sustainability & Communications Director,
Arvid Nordquist HAB



A man and a woman are standing in a large warehouse. The man is in the background, smiling, wearing a green and white striped shirt. The woman is in the foreground, also smiling, wearing a black sweater over a patterned scarf and glasses. They are surrounded by tall stacks of cardboard boxes, some of which are labeled with the company logo. The lighting is warm and focused on the people.

Sustainability is integrated into our work

Our values guide everything we do and, as a 100 percent family owned business, we naturally take a long-term approach. The company will be handed down to children and grandchildren in the family, and there is a strong desire to create a viable business for the long term.

Although the meaning of our values has evolved over time, the core remains the same: we exist for our customers and we must be their best partner. We deliver quality and we do so with people and the environment in mind.

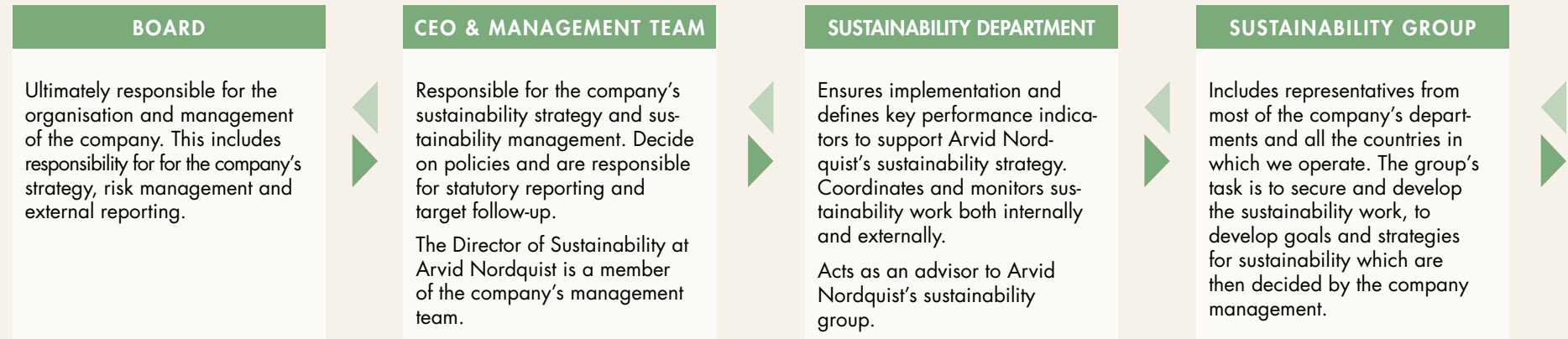
Arvid Nordquist strives to integrate sustainability work throughout the company, incorporating it into all relevant decisions and processes. Sustainability is to be incorporated into every aspect of company, and we believe that all our employees, whatever their function, can make a contribution.



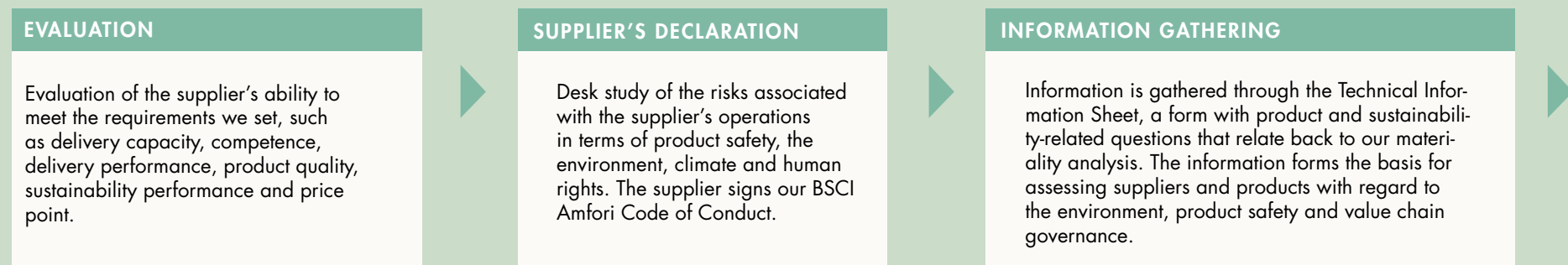
Photo: **The sustainability group:**
Erica Bertilsson, Tobias Snellman, Peter Dannqvist,
Jenny Nilsson, Ola Liljeqvist, Kaj Lönnberg, Malin Bolander,
Tomas Skenbäck, Erik Juhlin, Anette Wyrén, Klara Larsson,
Fredrik Revera, Maria Keskitalo, Lisa Jörnstedt, Fredrika Dannqvist

Missing from picture:
Anders Lerche Frederiksen, Eirik Klemetsen,
Joachim Malmberg, Cecilia Mérus, Jan Kleven,
Carl Johan Svaton, Beatrice Wahlström, Ira Nyström

Governance



Supplier controls



ORGANISATION

Each department manager is responsible for ensuring that contracted suppliers comply with the company's Code of Conduct, Environmental Policy, Human Rights Policy and quality requirements.

The Quality Manager ensures and develops quality and food safety work at Arvid Nordquist's coffee roastery

POLICIES TO SUPPORT OUR SUSTAINABILITY WORK

Our Code of Conduct, based on Amfori BSCI, guides us in our conduct and in determining the expectations and requirements we have of ourselves and our supply chain. Beyond this, we have additional policies relating to sustainability, such as the Environmental Policy, Anti-corruption Policy and Arvid Nordquist's Human Rights Policy.

ENVIRONMENTAL MANAGEMENT SYSTEM

Arvid Nordquist has an environmental management system certified in accordance with ISO 14001. Our environmental management system helps us to advance our sustainability work in a structured way, with our internal and external auditors encouraging us to continuously develop and improve. With environmental certification in place for 20 years, we have made substantial progress on continuous improvements, and we have an effective environmental management system in place. The company's coffee production is also certified in accordance with FSSC 22 000 and our business activities for food and alcoholic beverages are IP Food certified.

RISK ASSESSMENT

We evaluate the policies our suppliers have in place to protect the environment and climate. The producer's progress is followed up through annual meetings.

Human Rights Due Diligence is carried out on all launches for the Norwegian market and on producers in risk countries and/or risky raw materials. The purpose is to map how human rights and decent working conditions are complied with, and demonstrate how the supplier reduces risk for violations.

All suppliers are evaluated annually to ensure that they continue to meet the prescribed food safety requirements. The questions asked and means of assessment depend on the type of certification they come under.



Sustainability risks in our value chain

Our product portfolio plays a crucial role in our sustainability commitments and for our greenhouse gas emissions and environmental footprint.

Our portfolio includes our own Arvid Nordquist coffee and tea, which we manage ourselves. In addition, we represent several food brands and wine producers, who share many of the same sustainability challenges that we have with our coffee. And finally, we have our Non Food products in laundry and cleaning, skin care and batteries, which tend to have other challenges.

In order to obtain a clear overall picture of the environmental impact of our product portfolio, we have used life cycle analyses and studies adapted to the product categories we offer. These studies cover the entire value chain and usually 15 impact categories to analyse the product's environmental footprint.

Life cycle Impact Assessment:



Climate change



Eutrophication



Land use



Resources depletion



Acidification



Ozone depletion



Ecotoxicity



Ionizing radiation



Photochemical ozone formation



Water depletion



Human toxicity

Areas of protection:

Human health
Ecosystem
Natural resources

In food production, agriculture is the life cycle phase with the highest contribution to negative environmental impacts, particularly in terms of greenhouse gas emissions, loss of biodiversity, overuse of water and careless use of chemicals. Then comes packaging and its recycling rate. For our alcohol portfolio, the reverse is true. Here, the glass bottle –the most common type of packaging – has a major impact on the life cycle assessment because it is often heavy. The heavy packaging means that transportation also has a significantly greater impact in the Wine & Beer portfolio than in our other food and beverage categories.

In terms of the impact from the food production phase, energy use (GHG emissions) is a major factor, and water use is also of great importance. The same applies in the usage phase.

The way we use natural resources, whether finite or renewable, is a relevant factor in all phases of the

product life cycle, which shows the importance of considering resource efficiency and circularity throughout the cycle.

Our portfolio of Non Food products includes laundry and cleaning products, home fragrance products, skin care and batteries. It is not possible to provide an overall picture of the product groups' environmental risks, but we have referred to life cycle analyses or other impact studies for each category.

For laundry detergents, which account for a large proportion of the volumes in this product category, the most relevant life cycle stages are the purchase and manufacture of chemical ingredients, the laundering and wastewater treatment. The usage phase accounts for over 50 per cent of the impact in four of the five most relevant indicators (greenhouse gas emissions, use of fossil resources, eutrophication, particulate emissions). In order to reduce the environmental

impact, it is therefore important that the user does not overdose and a sustainable waste water treatment, but this is outside our control. In production, the environmental impact can be reduced by minimising water use. A key measure in reducing the footprint of the usage phase is to create resource-efficient products, but at the same time more concentrated laundry detergents can increase the risk of overdosing. The type of energy used for the washing machine is also a significant element of the impact made over the life cycle. Using renewable electricity and not washing as often or an unnecessarily hot setting reduces the environmental impact. We can influence these factors to some extent by providing clear information to consumers.

Key sustainability factors	Coffee	Food	Wine & Beer	Laundry & Cleaning	Skin care	Batteries
Greenhouse gas emissions agriculture	●	●	●			
Greenhouse gas emissions packaging			●			
Greenhouse gas emissions along whole value chain				●	●	●
Contribution to eutrophication	●	●				
Chemical use and soil degradation	●	●	●			
Land use and biodiversity loss	●	●	●		●	
Water resource depletion	●	●	●	●	●	
Human rights/employment practices/occupational health and safety	●	●	●			●
Fossil resource depletion				●		
Acidification				●		
Particulate matter				●		
Non-readily biodegradable chemicals				●	●	
Plastic usage – circular packaging				●	●	
Use of chemicals				●	●	
Unsustainable extraction of environmentally hazardous minerals						●
Ecotoxicity from waste						●
Waste management						●

We have identified 17 main sustainability factors in terms of environment, climate and human rights.

The model shows how our various product areas Coffee & Tea, Food & Confectionery, Wine & Beer, Laundry & Cleaning, Skin care and Batteries relate to these risks.

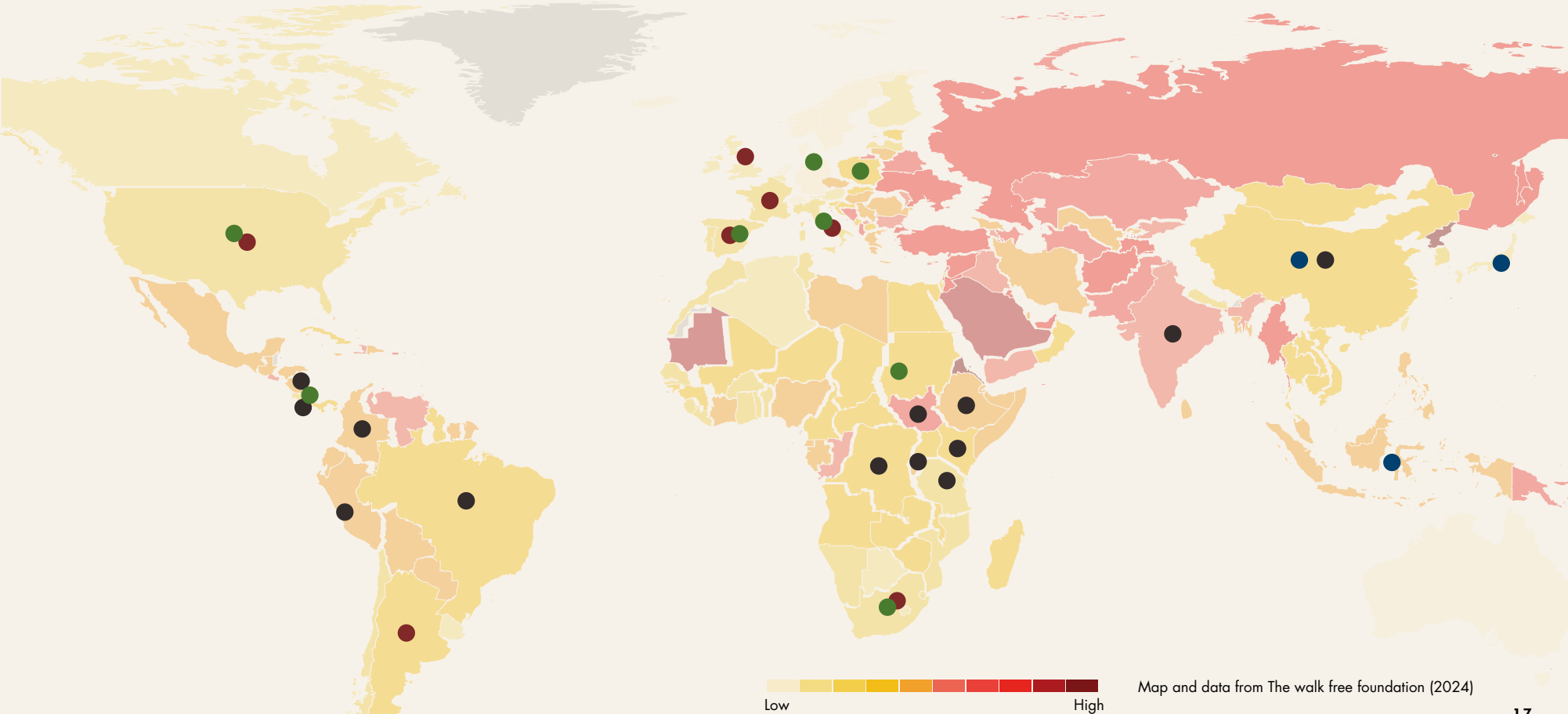
Source:
LCA analysis Coffee,
The EU consumer footprint developed by the
Joint Research Centre of the European Commission,
LCA analysis Nordic Monopolies,
AISE Sustainable Charter,
Eco beauty score,
Literature reviews.

Risk mapping of human rights and employment practices

In addition to the environmental risks in our portfolio, we also identify risks relating to employment practices, occupational health and safety, and violations of the UN Declaration of Human Rights. Arvid Nordquist's coffee is roasted and packed in Sweden, and we have offices in Sweden, Norway, Finland and Denmark, where the risk of unfair employment practices and poor occupational health and safety is low.

On the other hand, the actual coffee beans are grown in countries with significant risks regarding violations of international conventions. Agriculture in low-income countries is associated with social and ethical challenges, whatever the crop. Below is an inventory of the risk countries in which our respective product groups have their primary production of risk-related raw materials.

- Non-Food
- Wine & Beer
- Coffee
- Food & Confectionery



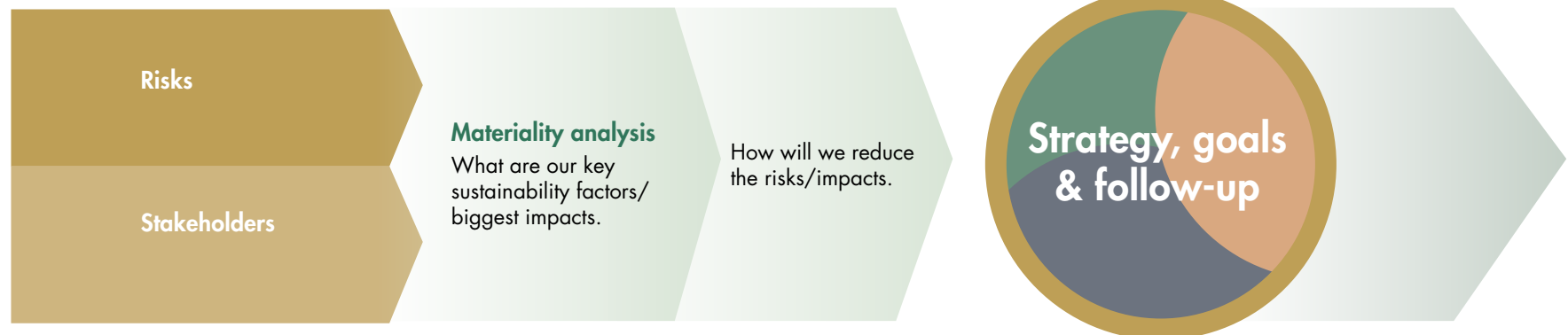
Materiality Analysis



By evaluating sustainability-related risks associated with our product categories and simultaneously understanding which of these risks are of greatest importance to our stakeholders, Arvid Nordquist can develop and implement a sustainability strategy.

The overall mapping provides the following prioritization regarding sustainability aspects:

- **Greenhouse gas emissions**
- **Human rights/employment practices and occupational health & safety in the value chain**
- **Land use and biodiversity loss**
- **Supply chain governance**
- **Resource-efficient and circular packaging solutions**
- **Water resource depletion**
- **Chemical use and soil degradation in agriculture**
- **Terrestrial and marine eutrophication**
- **Readily biodegradable chemicals (Non-Food)**



A close-up photograph of a hand pulling a carrot from the soil. The carrot is orange and has some soil on it. The background is a blurred field of other carrots.

Strategy, Focus Areas & Results

Our sustainability strategy

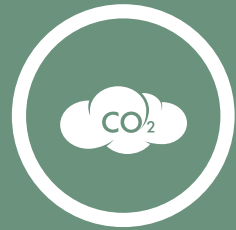
Our sustainability strategy, based on the materiality analysis, currently focuses on three core areas: **Combat climate change and reducing GHG emissions**, **Providing sustainable products**, and **Healthy work environment and good conditions throughout the value chain**. In addition, we have identified **Responsible business and governance** as a prerequisite for us to deliver within these three main areas.

We have clear goals that can be followed up for each focus area. On the following pages, we explain how we work with these goals and report on our results.

Strategy

LINK TO GLOBAL GOALS

Our goals



Take climate action and reduce emissions.

- CO₂e reduction
- Renewable energy



- 100% fossil-free operation 2025
- Reduced energy use
- 100% fossil-free transport
- All products in the portfolio are covered by climate targets
- Reduced food waste
- Increase the proportion of organically grown coffee



Provide sustainable products and transparency around content.

- Sustainable water management
- Sustainable agriculture and land use
- Preservation of biological diversity and nature
- Sustainable materials & waste



- 100% sustainable certified coffee
- 76% of sales are third-party verified sustainably produced
- 100% traceable palm oil
- 100% recyclable packaging
- Increase the proportion of organically grown coffee



Healthy work environment and good work conditions throughout the value chain.

- Good work conditions
- Equal opportunity for all
- Healthy lifestyle



- Work for healthy and wholesome employees
- Increased employee satisfaction
- Zero vision for workplace accidents
- All suppliers must comply with Amfori-BSCI's code of conduct and have third-party follow-up whether production takes place in a risk country.
- Even gender distribution and equal opportunities to senior positions
- Support female coffee growers

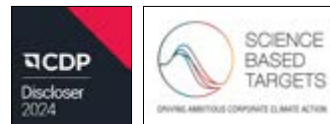
Our work to reduce our climate impact

It is over a decade since we first began our work to reduce our greenhouse gas emissions from the coffee operations, offices and logistics that we ourselves own and have full control over. Today, our climate work also includes our portfolios for Food, Non Food and Wine & Beer.

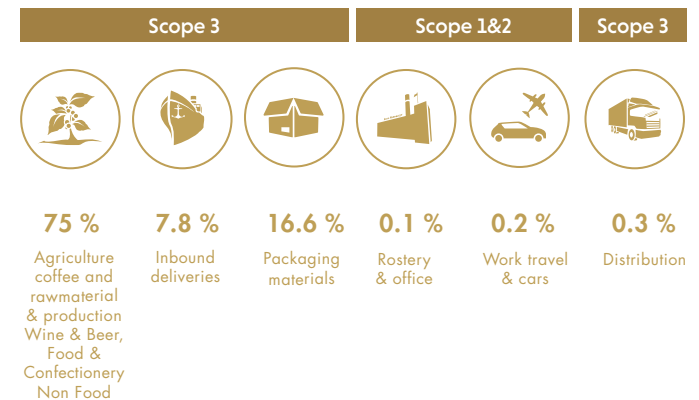
We have reduced the greenhouse gas emissions from our coffee business by 30 per cent since 2014, including all emissions from land use, cultivation, production, packaging and all transport up to our customers' loading ports (Scopes 1, 2 and 3). Our calculations are made in accordance with ISO 14067 and are third-party verified by the auditing organisation Preferred by Nature.

Our reduction of greenhouse gas emissions has been achieved by consistently focusing on reducing emissions in our roastery and in the packaging material we use. The main factor in cutting our emissions is that in 2014 we switched to exclusively purchasing sustainability certified coffee. The focus of the Rainforest Alliance on the issue of deforestation and biodiversity has enabled us to avoid many of the emissions associated with deforestation.

Arvid Nordquist is a member of the Science Based Targets initiative (SBTi) and reports in CDP. For the brands that we do not own ourselves – our product areas Food & Confectionery, Non Food and Wine & Beer – our goal is that by 2025 they will either have climate targets with transparent follow-up or be affiliated to SBTi. Once this is achieved, all our product areas and our own operations will be subject to ambitious climate targets and follow-up.



We are proud to support DLF and Fossil Free Sweden's Roadmap for Fossil Free Competitiveness – Food Retail Sector, as well as the Transport Challenge and the Plastics Initiative. We are also collaborating in the drinks industry's climate initiative together with the Swedish Brewers Association, the Swedish Spirits & Wine Suppliers and Systembolaget to reduce the climate footprint of the beverage industry. Together, we are working to identify and implement sustainable solutions and report on our progress. It is important for us to take responsibility for our climate impact and to work towards a sustainable and fossil-free future.



"Our goal is to achieve a 50 per cent reduction greenhouse gas emissions associated with our coffee production by 2030."

See our development in graph page 24.



Sustainable consumption and production
Ensuring sustainable consumption and production patterns



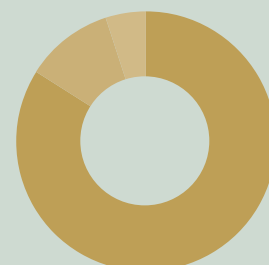
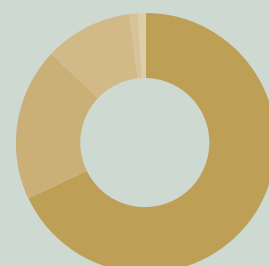
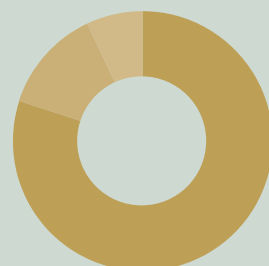
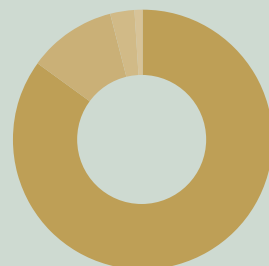
Action to combat climate change
Take urgent action to combat climate change and its impacts

Broken down by Scope

	TOT TONNES CO ₂ e	KPI CO ₂ e	COMMENT
Total	223 637		
Scope 1			
Biogas truck:	5.55	0.3 grams CO ₂ e/ kg coffee	Transport from roastery to warehouse.
Company cars:	42.8	8 grams CO ₂ e/1000 SEK net revenue	A reduction of 67 grams CO ₂ e / 1000 SEK in revenue, or 296 tonnes CO ₂ e in absolute terms, due to our transition to electric vehicles.
Roastery:	2.29	0.13 grams CO ₂ e per kg roasted coffee	
Scope 2			
District cooling:	0.05		Good Environmental Choice: The production of electricity, district heating, and district cooling has been in accordance with the Swedish Society for Nature Conservation's criteria.
Electricity:	0.134		
District heating:	2.53		The emissions apply to both the roastery and office.
Scope 3			
Distribution:	805	9.4 grams CO ₂ e per shipped kg of goods	Emissions reduced by 2 grams per kg of shipped goods since the previous year. 80.8% of own-sourced distribution is done with fossil-free fuels.
Packaging materials:	37 180	434 CO ₂ e per kg sold goods	Slightly higher than the previous year, which can be explained by improved data quality.
Incoming third-party deliveries:	17 336	202 grams CO ₂ e/kg shipped goods	On par with the previous year.
Facilities biogas upstream emissions:	185		
Business travel:	423	83 grams CO ₂ e/1000 SEK net revenue	Slightly lower than the previous year. The goal to reduce business travel by 15% was achieved in 2023. AN has reduced by 24% since 2019.
Processing/production and raw materials:	167 625		For coffee and tea, comprehensive PCF calculations are performed. For Food & Confectionery, Wine & Beer, and Non-Food, climate emissions are calculated using secondary data and templates.
Upstream emissions electricity and energy in Scope 1 and 2:	29.43		

Summary per product area and per activity (market-based, ton CO₂e)

	Per activity	ton CO ₂ e/year	%
Coffee & Tea	Production	50 747	85.2
	Incoming third party supplies	6 411	10.8
	Packaging material	1 960	3.29
	Premises or area	202	0.339
	Distribution	134	0.225
	Business trips	80.4	0.135
	Company-owned vehicles	10.9	0.0182
	Total	59 545	100
Food & Confectionery	Production	53 138	79.6
	Packaging material	8 780	13.2
	Incoming third party supplies	4 489	6.72
	Distribution	240	0.359
	Business trips	101	0.151
	Company-owned vehicles	10.8	0.0162
	Premises or area	9.11	0.0136
	Total	66 767	100
Wine & Beer	Packaging material	18 904	68.1
	Production	5 332	19.2
	Incoming third party supplies	3 153	11.4
	Distribution	203	0.731
	Business trips	160	0.575
	Company-owned vehicles	10.6	0.038
	Premises or area	2.82	0.0101
	Total	27 766	100
Non-Food	Production	58 408	84
	Packaging material	7 536	10.8
	Incoming third party supplies	3 284	4.72
	Distribution	233	0.336
	Business trips	82	0.118
	Company-owned vehicles	10.6	0.0152
	Premises or area	5.57	0.008
	Total	69 559	100



Calculation of CO₂e emissions in production for Food & Confectionery, Non-Food and Wine & Beer is done with templates.

Coffee

- ✓ We have cut the GHG emissions related to our coffee production by **30 per cent since 2014**. Our goal is to reduce emissions by 50 per cent by 2030. This goal covers all emissions from land use, cultivation, transport, production and packaging incl waste, i.e. Scopes 1, 2 and 3. Read more on our website.
- ✓ **96.6 per cent** of our coffee has been verified as **deforestation-free** since 2014.
- ✓ We have been roasting using **100 per cent biogas** since 2017.
- ✓ Since 2009, our business has relied solely on **wind- and hydro-based electricity** and energy that carries the Swedish Society for Nature Conservation's "Good Environmental Choice" certification.
- ✓ Our packaging is made of plastic based on bio-circular material, a **100 per cent renewable material**. Manufacturing uses a mass balance solution certified by ISCC.
- ✓ All packaging material will be 100 per cent recyclable by 2025. Status 2024: **48 per cent**.
- ✓ We are working to promote a transition to **regenerative farming methods** and a **documented reduction of greenhouse gas emissions** in our value chain.
- ✓ We **offset the emissions we have not yet managed to tackle** through forestry projects in coffee-growing countries. Read more at www.arvidnordquist.com.

Goal Arvid Nordquist

Results 2024

Our own transport flow will be 100 per cent fossil-free by 2025.	80.8 per cent. See graph for 2020-2023
We will cut emissions from our inbound deliveries by 10 per cent, from the base year 2020.	We achieved a reduction of 5.7 per cent in tonne-km
By 2025, our company cars and cars will be 100 per cent electric or electric hybrids.	We have achieved a figure of 95 per cent.
We are working to reduce our emissions from business travel by 15 per cent compared to the base year 2019	We reduced these by 24 per cent. Fewer sales conferences have led to less travel and thus reduced emissions in relation to increased sales.
In 2023, we had already achieved our goal of reducing food waste in our operations by 50 per cent (compared to the base year 2020)	This year we have further reduced food waste and are now at 63.0 per cent. See graph for 2020-2023

Goal Food & Confectionery

Results 2024

By 2025, all brand owners will have climate targets and transparent follow-up in place or be signed up to the Science Based Targets initiative.	85 per cent of Arvid Nordquist's volume meets the target.
All packaging material will be 100 per cent recyclable by 2025.	91 per cent.

Goal Wine & Beer

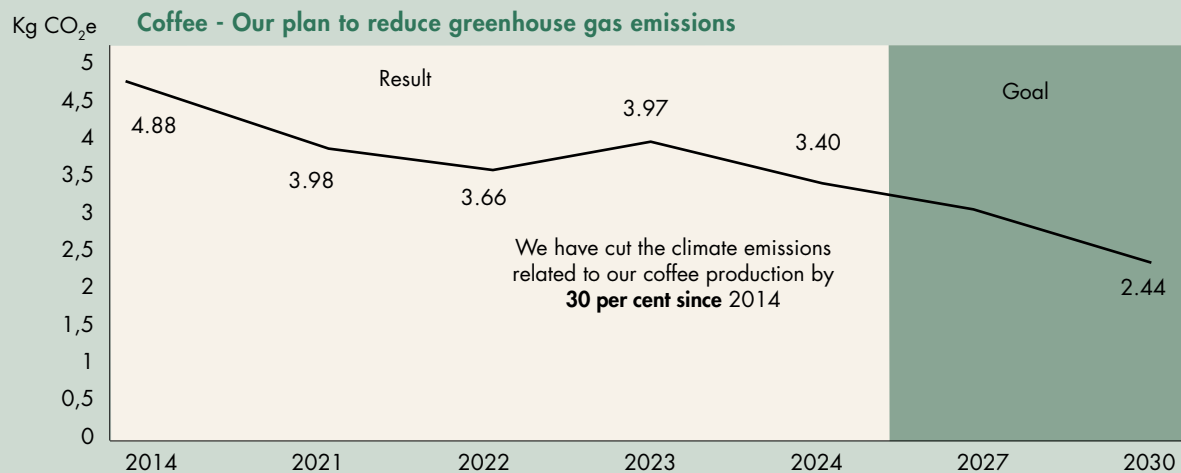
Results 2024

By 2025, all brand owners will have climate targets and transparent follow-up in place or be signed up to the Science Based Targets initiative.	70.3 per cent based on product area volume. -4.5 percentage points compared to the previous year
All packaging material will be 100 per cent recyclable by 2025.	95 per cent.

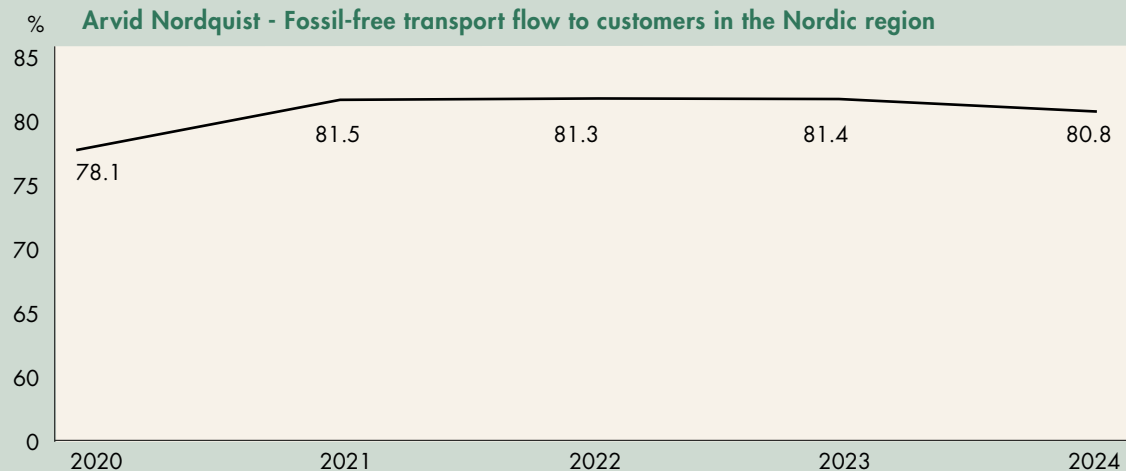
Goal Non-Food

Results 2024

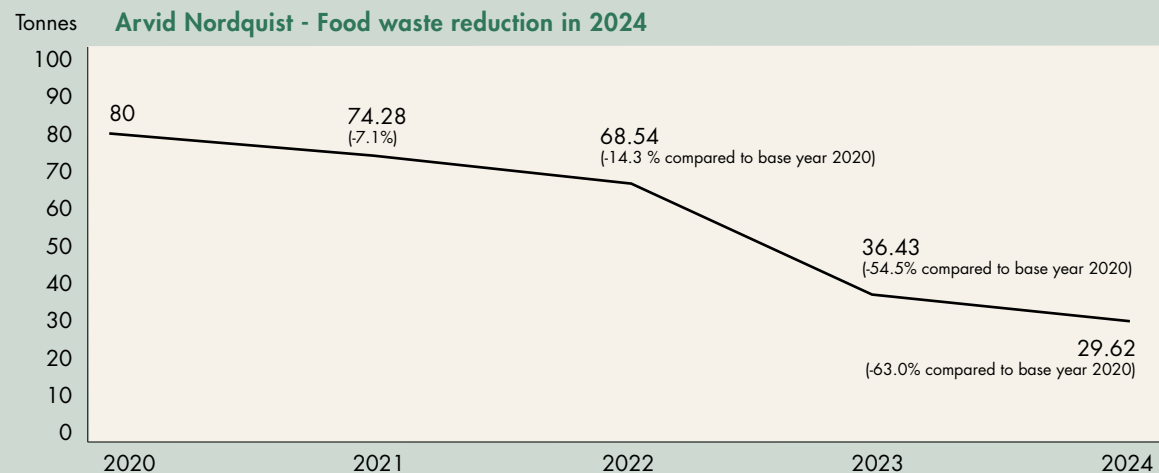
All brand owners will have climate targets and transparent follow-up in place or be signed up to the Science Based Targets initiative.	100 per cent of Arvid Nordquist's volume meets the target.
All packaging material will be 100 per cent recyclable by 2025.	90.9 per cent.
Plastic packaging is to be made from 75 per cent recycled plastic by 2025.	79.8 per cent.



Emissions per year 2014-2023 do not correspond to last year's report. This is because we have switched to linear amortization of emissions from land use instead of equal amortization. We have done this to align with the requirements of the Science Based Targets initiative. Both depreciation methods are accepted in the Greenhouse Gas Protocol.



Our own transport flow to customers in the Nordic region will be fossil-free 2025. Since we have engaged our largest partner Frode Laursen for our entire transport flow over the past five years, the changes are small from year to year. We saw a deterioration in 2024 when the reduction obligation in Sweden was reduced. This is partially offset by the fact that we have been purchasing a large quantity of HVO for our Norwegian distribution with PostNord since September 2024. .



In 2023, we had already achieved our goal of reducing food waste in our operations by 50 per cent (compared to the base year 2020).

This year we have further reduced food waste and are now at 63.0 per cent.

Our work to reduce our environmental footprint

The environmental footprint encompasses many factors, ranging from emissions to land and water, land use and land degradation to loss of biodiversity, water use, chemicals and resource consumption.

For several of these factors, it is unclear which indicators should be used and which base year should be used. In addition, there is often a lack of data, especially data with quality. Arvid Nordquist has long met this challenge by investing in products with verified sustainability certification from third parties. By purchasing raw materials and products with sustainability certification, we ensure that the products have been produced using sustainable methods and under sustainable conditions. The certifications set requirements for sustainable land use, responsible use of water and chemicals and resource-efficient production with sustainable working conditions.

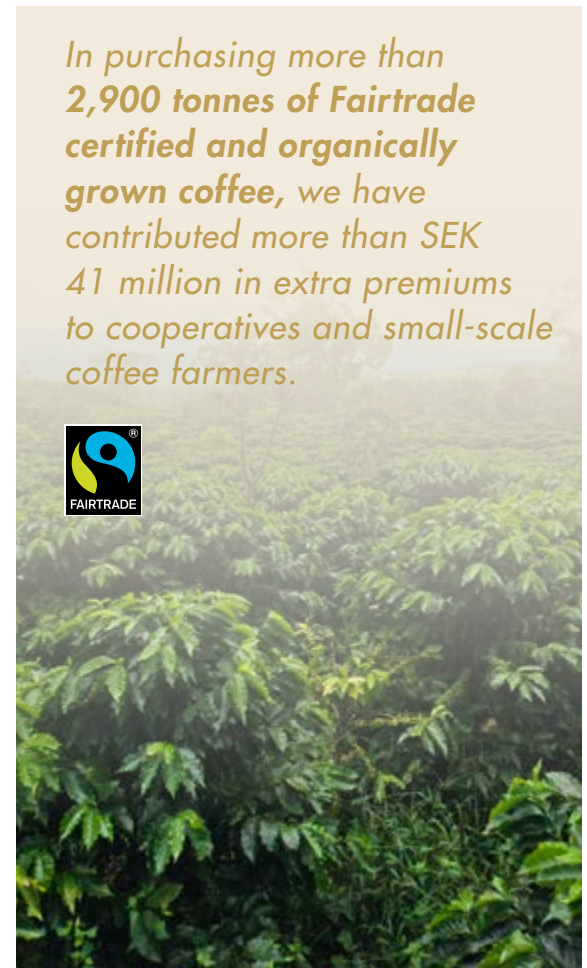
"By purchasing raw materials and products with sustainability certification, we ensure that the products have been produced using sustainable methods and under sustainable conditions"

In addition, third-party verified sustainability certification helps us to communicate to consumers in a simple

and transparent way, so that they can more easily make sustainable choices. We are aware that the reporting of the proportion of certified products does not fully reflect the sustainability measures taken in our product portfolio. For example, we have products from categories where there is no relevant sustainability certification, and also, we miss out on significant improvement measures that have been implemented, as these measures are not included in the certification, for example measures within the framework of regenerative agriculture. In order to capture this work, we collect information about how the brand owners in our portfolio tackle their sustainability challenges, for example in terms of soil management programmes, measures to promote biodiversity, water management programmes, more sustainable chemical choices and chemicals management, effective waste management and, last but not least, recognised environmental management systems.

We also have high ambitions with regard to resource-efficient packaging and are working towards a higher degree of circularity. All packaging must be recyclable and we measure the packaging specifically in our climate report.

In purchasing more than 2,900 tonnes of Fairtrade certified and organically grown coffee, we have contributed more than SEK 41 million in extra premiums to cooperatives and small-scale coffee farmers.



Sustainable consumption and production
Ensuring sustainable consumption and production patterns



Life on land
Sustainably manage forests, combat desertification, halt and reverse land degradation, halt biodiversity loss

Coffee

- ✓ **100 per cent sustainability certified** coffee in accordance with the Rainforest Alliance, Fairtrade and (in small volumes) 4C standards.
- ✓ Our purchasing policy includes **requirements for adaptation to regenerative farming methods**, sustainable water use and reduced use of chemicals. These requirements are followed up through third-party inspections.
- ✓ Our goal is for the share of eco-sales in the OOH channel to reach 50 per cent by 2025. In 2024, we achieved **45 per cent**, an increase of 3 percentage points.
- ✓ In the grocery trade, we aim to have **higher growth in organic certified coffee** than the category as a whole. In 2024, we lost 1 per cent, while the segment as a whole was down 4 per cent. We are, however, the **market leader** in the segment.

Food & Confectionery

The brands in our Food & Confectionery portfolio have the following outcomes:

- ✓ **15 per cent** of net sales are made up of **sustainability certified** products. The target is 65 per cent by 2025.
- ✓ **53.4 per cent** have an internationally **recognised environmental management system**.
- ✓ **70.1 per cent** have taken action to **protect biodiversity**.
- ✓ **73.2 per cent** have systems for **sustainable water use**.
- ✓ **30.1 per cent** have reported that they have a **soil management programme**.
- ✓ **63 per cent** of the **palm oil** used is **traceable**. This is a reduction of 34.8 percentage points compared to the previous year, as a result of a change in the purchasing policy of a brand owner.

Wine & Beer

The brands in our Wine & Beer portfolio (based on net sales) have the following outcomes:

- ✓ **38 per cent sustainability certified products**, based on net sales. These standards contain measures to address the significant sustainability challenges that exist in the wine industry.
- ✓ **32.6 per cent** have vineyards with **soil care programmes** for improved soil health.
- ✓ **42.6 per cent** have implemented measures to support for **sustainable water use**.
- ✓ **10.2 per cent** comes from producers who have **environmental management systems** certified in accordance with ISO 14001 or similar. This is not a satisfactory figure and there is still considerable work to be done in this area.
- ✓ **45.2 per cent** have taken action to **promote biodiversity**.

Non-Food

The brands in our Non Food portfolio (based on net sales) have the following outcomes:

- ✓ **80 per cent** of the net sales of our Non Food product portfolio relates to laundry and cleaning products from BlueSun and SC Johnson. **Both brands are signed up** to the **A.I.S.E.** Charter for Sustainable Cleaning, which focuses on **reducing energy and water consumption, persistent chemicals, waste and plastic**. Blue Sun and SC Johnson are both making positive advances in all these areas.
- ✓ Of all the brands in the Non Food portfolio, **78.6 per cent** are produced in facilities with ISO 14001 or EMAS Plus **certification**.
- ✓ **29.3 per cent** by volume of our detergent sales is produced in line with the **Nordic Swan Ecolabel**, which sets strict requirements regarding ingredients, biodegradability, transparency and performance.
- ✓ SC Johnson applies its own **transparency and ingredient criteria**, but without using labelling. The website **Whatsinsidescjohnson.com** states exactly what each SC Johnson product contains in 35 different languages.
- ✓ Almost **50 per cent** by volume of our Duracell battery sales is **Nordic Swan Ecolabelled**. This means that they meet rigorous environmental requirements in areas such as the use of recyclable materials, reduction of harmful chemicals, good energy performance, reduced climate emissions in production and transparent product information.

Our work on human rights and good employment practices

Our work on human rights and good employment practices is integrated into our entire business operation, covering both our own organisation and our entire value chain.

Within Arvid Nordquist

Arvid Nordquist's operations are based on having competent employees who are enjoying their work. It is therefore of the utmost importance that the working environment is defined by respect for and trust in the individual, as well as openness, participation and collaboration between management and employees. Arvid Nordquist has a work environment policy to help with this:

Overall objective:

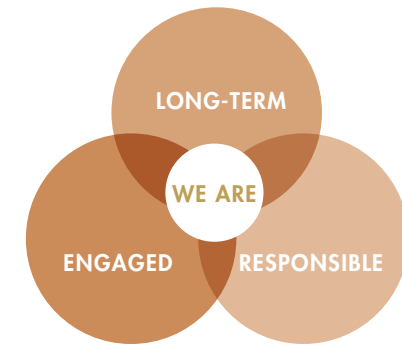
No one should suffer injury or illness as a result of their work.

At Arvid Nordquist, we aim to have a working environment where all employees are encouraged to show initiative, where everyone is given the opportunity to develop and where everyone feels safe and welcome. We monitor how employees feel about their

situation at work by regularly conducting employee surveys. We collect the responses to produce an overall value called the Barometer Index, which takes into account multiple parameters. We also monitor the company's employee attendance rate to ensure that we are on the right track.

Occupational health and safety work is integrated into the business, forming a natural part of our daily work to ensure good working conditions, committed managers and employees, and high levels of job satisfaction. The following applies at Arvid Nordquist:

- The working environment should be designed with consideration for the individual's own circumstances and needs.
- The individual should be given opportunities to participate in and influence the design and adaptation of the workplace and working environment.
- Duties at Arvid Nordquist should, as far as possible, be interesting and stimulating.
- Employees should have sufficient knowledge and be offered the training needed to be able to carry out their work safely.



We encourage a healthy lifestyle by offering exercise during working hours, activities in our sports club, subsidised lunch and the option of a fitness allowance. Our goal is also to avoid workplace accidents. We strive to have an equal workplace and have zero tolerance of discrimination.

During 2025, both our roastery facilities and office will move to our new premises, which is currently nearing completion. This will give us a bright and airy new place of work. The property is designed to meet the criteria for Miljöbyggnad Silver, a third-party certification that sets requirements well above the statutory level.



Gender equality
Achieve gender equality and empower all women and girls



Decent work and sustainable economic growth
Promote inclusive and sustainable economic growth, employment and decent work for all



Sustainable consumption and production
Ensuring sustainable consumption and production patterns



Our process for due diligence in our value chain



Responsibility in our value chain:

Arvid Nordquist's Amfori BSCI Code of Conduct is part of our supplier control process, and covers all our business partners and their subcontractors, as well as ourselves. This means that we are charged with the task of checking that the products we put on the market have been produced with due care in order to minimise the risk of any violations of human rights. We also have a policy covering Arvid Nordquist's work on human rights in order to further emphasise the responsibility that employees and managers have to minimise the risk of violations.

Our process for identifying, preventing and mitigating negative impacts with regard to human rights starts in our supplier control process and delves deeper in our process for launching new products. By mapping our suppliers' work on compliance with our guiding principles, we gain a better overview of the risks in our value chain and can then take action.

Production in countries with a high risk of unsustainable work practices is best followed up through third-party audits based on standards focused on human rights and work conditions. Follow-up and spot checks can be carried out using audits within the framework of Amfori BSCI or Sedex. We assess brand owners or suppliers who apply this type of follow-up in their value chain pose a low risk, and if violations do occur, processes are in place to compensate those affected. Another way to minimize the risks of unsustainable work practices is through third-party verified sustainability certifications regarding human rights and sustainable working conditions. We also assess brand owners or suppliers with these types of certifications as having low risk.

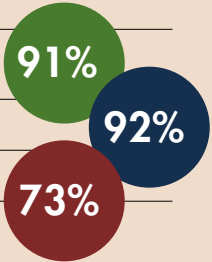
We send follow-up questions to those brand owners in our product portfolio or suppliers with production of raw materials in countries that are classified as risky in the CSR Risk Tool (MVO Nederland) and Global Rights Index, and that do not have any known certification or third-party controls. Based on the responses, we then assess whether the brand owner or supplier has good or inadequate measures in place to ensure compliance. The latter rating results in discussions about improvement measures. Finally, brand owners or suppliers with production in low-risk countries, or raw materials deemed low-risk in the above tools, are also assessed by Arvid Nordquist to be low-risk. For our Norwegian portfolio, which is subject to the country's Transparency Act, the risk mapping is publicly reported.

Anti-corruption:

Corruption and unethical business practices are a direct barrier to fair and sustainable business. We are aware that there is a risk of corruption in our industry, particularly in purchasing and sales, and also further down the value chain. We manage these risks in the same way as other risks in our supply chain, by following Amfori BSCI's Code of Conduct and relevant sustainability certifications. We conduct careful checks on our suppliers and monitor all purchases of goods to reduce the risk of corruption, while recognising that it cannot be completely eliminated. We also have an Anti-Corruption Policy that covers any internal risks within our organisation in accordance with the guidelines in the "Code to Prevent Corruption in Business". All new employees in the areas of purchasing and sales sign our Anti-Corruption Policy digitally and watch a training video about anti-corruption work that addresses situations where caution is required.

Raw material from risk countrys

Product area	Sales of products with raw materials from higher-risk countries on human rights and employment practices	Proportion with third-party controls through adequate sustainability certification	Sales of products with raw materials from higher-risk countries with no third-party certification and without knowledge of whether adequate measures are in place	Percentage of sales of production in low-risk countries or with adequate processes in place to ensure compliance
Coffee	100%	100%	0%	100%
Tea	100%	0%	100%	0%
Food & Confectionery	21%	74%	9%	91%
Non-Food	13%	37%	8%	92%
Wine & Beer	58%	45%	27%	73%



Sustainable environment and employment practices at Arvid Nordquist

99 per cent of our net sales come from production where the partner has signed the Code of Conduct or is a member of SEDEX, BSCI or has relevant certifications for its sustainable working practices.

Area	Target	Status 2024	Comments
Employees	Employee attendance 99 per cent	98%	+2.2 percentage points
	Barometer index	73,5	-1 percentage point
	Workplace accidents	3	Down on last year, but one serious accident.
	Equality (Female/Male) 50/50 %	Company 49/50% Managers 40/60%	
Human rights	100 per cent of our production of risky raw materials in higher-risk countries must be subject to third-party monitoring of employment practices and the working environment.	95.7 per cent have third-party monitoring	Improvement of almost 4 percentage points compared to the previous year. The figure stems mainly from the Wine portfolio, where producers do not have third-party monitoring via Amfori BSCI. In the Food portfolio, this applies to chilli from Africa and uncertified cocoa. Arvid Nordquist Tea has no third-party monitoring of employment practices, and the batteries are not Nordic Swan Ecolabelled.
Awareness	Arvid Nordquist is to be considered "Good at sustainability" by our customers in all Nordic countries. Our goal is: Groceries SE No. 1 OOH SE Top 5 Groceries FI Top 15	Groceries SE No. 1 OOH SE No. 5 Groceries FI No. 25	Groceries SE retain position, Gradient Benchmark, Kedjeattityder DVH Sverige 2024. OOH SE has climbed eight places since the previous year and increased its score by 3 per cent, thus achieving the target in 2024 (Gradient Benchmark). Groceries FI dropped eight places in 2024. Measurement by Factum Trade in its Attitude Survey 2024.





Sustainability in Our Value Chain

h (WCR)

OF CONTENTS



Dissemination of new research findings

Small-scale coffee farmers often lack the resources to adapt to the changes that threaten their livelihoods. By sharing open-access manuals and tools to foster good agricultural practices for producers and other value chain actors like seed lot owners and nursery operators, WCR strengthens stakeholders' ability to manage challenges and improve their profitability. WCR also provides hands-on education and support through its nursery and seed lot development program to implement methods for sustainable coffee cultivation. By using these methods, producers can increase productivity and reduce the negative effects of climate change.

The organization's efforts are not only an investment in the future of the coffee industry but also in the communities that depend on coffee production for their economic survival. By strengthening coffee farmers' ability to adapt to a changing world, WCR contributes to a sustainable and secure future for coffee – a future where both the quality and quantity of coffee can be preserved, despite the challenges that lie ahead.

A key player in the survival of the coffee industry

World Coffee Research has quickly become one of the most important players in the fight for coffee's survival. Through its research and its global network, the organisation is working to protect one of the world's most valuable crops from the threats of climate change, pests, and diseases.

Supporting World Coffee Research allows Arvid Nordquist to help the coffee farmers to continue to grow coffee. By engaging in WCR's work, Arvid Nordquist is contributing to greater financial security for coffee farmers.

"We know that research and development is vital for coping with the climate change, but it is difficult to do in an industry consisting mainly of small scale farmers. By supporting WCR, we are helping to make the latest research on more resilient coffee varieties accessible to everyone. This is essential for coffee farmers and thus the future of coffee"

Erica Bertilsson,
Sustainability & Communications Director



Chateau Musar

A TRADITION OF SUSTAINABLE WINE PRODUCTION IN LEBANON

Lebanon has a long tradition of winemaking, dating back 6,000 years to the Phoenicians, who cultivated vines in the northern parts of the country. The wine was widely known and appreciated in the Mediterranean and is even mentioned in the Bible.

The Hochar family moved from France to Lebanon in the 12th century and, inspired by the country's long winemaking tradition, Gaston Hochar founded the Chateau Musar winery in 1930. When Gaston's son Serge Hochar took over the reins, he achieved huge international success and in 1984, in the middle of the civil war, Serge was named "Decanter Man of the Year".

Drawing on their long experience of the unrest that has historically characterised the country, they continue to work tirelessly, sometimes with only half their workforce, to harvest and deliver their wine, despite all the challenges they have faced from 1975 until today. Their history demonstrates an impressive ability to deliver, even in the most turbulent times.

The grapes are grown at an altitude of 1,000 metres in the Bekaa Valley, a high plateau sandwiched between Mount Lebanon and the Anti-Lebanon mountains. It is the optimum environment for growing vines, especially organic ones, with large temperature fluctuations between day and night and sufficient rainfall.

Sustainability work

The wines produced by the Hochar family are "natural wines" and the family's philosophy is based on letting nature take the lead, which means that they interfere as little as possible in the natural processes during winemaking.

Chateau Musar is committed to achieving the UN Sustainable Development Goals, with a particular focus on Goal 12: Responsible consumption and production.

Chateau Musar's sustainability strategy is based on four focus areas: organic vineyards, biodiversity, optimised energy use and reduced waste.

Work in these areas includes:

- Organic vineyards: No use of chemical pesticides or mineral fertilisers, a practice that has been followed since the 1960s.
- Biodiversity: Use of methods that are gentle on surrounding ecosystems, including forest, soil and wildlife.
- Reducing carbon footprint: Methods for reducing their carbon footprint include manual weeding and harvesting, using lightweight bottles and producing domestic hot water from solar panels.
- Sustainable use of natural resources: No artificial irrigation, except for irrigation of newly planted vines, and minimal water use through high-pressure washing.
- Reduction of waste material and chemical by-products: Organic waste is recycled and packing materials are reused wherever possible.
- Heritage preservation: Replanting of grape varieties that have died out in the area.





In 2006, Chateau Musar became the first winery in Lebanon to receive organic certification for the vineyards, with certification through IMC (Istituto Mediterraneo di Certificazione), CCPB today, an international body specialising in organic products. In practice, Chateau Musar engaged in organic production long before that and its philosophy and sustainability work are applied to the entire Chateau Musar wine portfolio.

Despite ambitious sustainability goals, Chateau Musar faces major challenges. Lack of infrastructure makes it difficult to reduce greenhouse gas emissions from energy use, especially when electricity is only available for a few hours a day. For this reason, the winery needs to use diesel generators to meet its energy needs.

Social sustainability

Chateau Musar attaches great importance to social sustainability. The winery complies with Amfori BSCI's Code of Conduct, which includes the right to collective bargaining, the right to organise, zero tolerance of discrimination and a safe working environment. They also offer financial support to employees and their families, comprehensive medical care, theoretical and practical training, and pensions.

Through their strong commitment to the environment and social responsibility, Chateau Musar continues to be a role model in the wine industry, demonstrating how tradition and innovation can be combined to create wines of distinction.



BlueSun

SUSTAINABLE INNOVATION FOR A GREENER FUTURE

BlueSun is a Spanish company that manufactures and markets high-quality household products with exceptional performance.

The company offers a broad range of products in categories such as laundry detergents and cleaning solutions. BlueSun faces several sustainability challenges, including chemical use, water consumption, plastic waste, and greenhouse gas emissions. By continuously innovating its methods and products, BlueSun aims to minimize its environmental impact and act responsibly across all its operations. Arvid Nordquist has been distributing BlueSun's Dreft, A+, and Noora brands in the Nordic region since 2016.

With a strong focus on innovation, circular economy principles, reducing greenhouse gas emissions, and ensuring a transparent supply chain, BlueSun is working towards a more sustainable future.

Innovation and Sustainable Product Development

BlueSun is committed to developing environmentally and consumer-friendly products. One example is the integration of biopolymers into liquid products. Polymers protect textiles by forming a film around textile fibers, reducing wear and extending their lifespan. By replacing synthetic polymers with naturally degradable biopolymers, the company significantly reduces the discharge of microplastics into the environment.

By lowering the laundry detergent dose per wash from 50 ml to 45 ml, BlueSun reduces liquid consumption by 10% and water usage by 3–5%. The slightly smaller reduction in water usage is due to the formula containing components other than water. This change results in lower resource consumption and a more sustainable product.





BlueSun

*Care for people,
care for planet.*

Circular Economy and Waste Management

Promoting a circular economy is one of BlueSun's main objectives. To achieve this, the company has implemented strategies to reduce waste and prioritize recyclable materials. For instance, the company is increasing the use of recycled cardboard in specific product categories, and, currently, all primary packaging for caps is made from cardboard.

BlueSun has also introduced a recycling program at its production facilities to minimize waste going to landfill. The company prioritizes recycled plastic over bioplastic to reduce the overall amount of plastic in circulation. FSC certification ensures that BlueSun's products and packaging either originate from sustainably managed forests or are recyclable.

Reducing Carbon Emissions

Reducing greenhouse gas emissions is a core element of BlueSun's sustainability strategy. The company utilizes renewable energy sources, such as solar power at its Seville factory, and has implemented energy-efficient technologies across several facilities. These efforts are part of BlueSun's long-term goal to achieve carbon neutrality. Additionally, BlueSun has optimized its transportation logistics and adopted more fuel-efficient vehicles.

Supply Chain Transparency and Social Responsibility

Transparency and social responsibility are vital to BlueSun's sustainable business practices. The company's procurement policy includes clear requirements to uphold human rights. Regular audits of suppliers ensure that social, labour, and environmental standards align with international norms.

As a member of Sedex, a global platform for sharing data on social and ethical performance, BlueSun is committed to sustainable business practices throughout its supply chain. The company is also SMETA-certified, which evaluates social responsibility and ethical labor practices within its supply chain.

Influencing Consumer Behavior and Raising Awareness

BlueSun actively encourages sustainable consumer behaviour through information campaigns that promote sustainable choices and recycling. Many of its products bear ecolabels such as the Nordic Swan Ecolabel and Fairtrade, underscoring the company's dedication to environmental and social responsibility.

As a signatory of the AISE Charter 2010, the flagship sustainability initiative of the European cleaning and maintenance products industry, BlueSun adheres to the highest sustainability standards.

The Future of Sustainability

By integrating innovation, circular economy principles, reduced carbon emissions, and a transparent supply chain, BlueSun drives its sustainability agenda forward. As a member of the UN Global Compact, the company demonstrates its commitment to responsible business practices. BlueSun has also been awarded the Gold Medal in the EcoVadis assessment, placing it among the top 4% of the world's most sustainable companies.

BlueSun's efforts exemplify how efficient production can align with strong social and environmental responsibility, paving the way for a more sustainable future.

Dr. Schär

GLUTEN-FREE AND SPECIAL NUTRITION PRODUCTS FOR A SUSTAINABLE FUTURE

Dr. Schär was founded in 1922 in South Tyrol, in the heart of the Alps, with a view to developing special dietary products that are both well tolerated and tasty.

Under the leadership of Ulrich Ladurner, the company launched its first complete range of gluten-free products in the 80's. Today, Dr. Schär's product ranges are available in over 100 countries. The company is a global leader in gluten-free food and special nutrition. In Sweden, Arvid Nordquist has been responsible for the sale of Dr. Schär's products since 2013.

Sustainability strategy "Growing Together"

Dr. Schär takes its responsibility as a producer of gluten-free and special nutrition products extremely seriously. Sustainability challenges are of key interest to the company, as the environment directly affects product quality, especially when related to land use and farming practices.

The company's sustainability strategy, "Growing Together", focuses on four areas:

Biodiversity & sustainable farming

- Sustainable and regenerative farming
- Avoid deforestation
- Guaranteeing animal welfare

Sustainable packaging

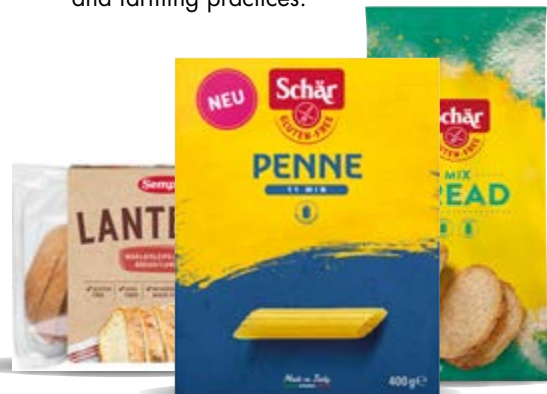
- Reducing packaging and unnecessary plastic
- Increasing awareness

CO₂ footprint

- Efficiency in renewable energy
- Plants efficiency
- Logistics

Diversity & inclusion

- Network exchange
- Change in our culture
- Work-life balance



Biodiversity & sustainable farming

Dr. Schär works to protect and boost biodiversity and sustainable farming practices through a number of projects. Among other things, the company's research and development team in Trieste is investigating the use of micro-organisms and other substances that can improve crop growth by capturing nitrogen from the air as so-called biostimulants. This reduces the need for mineral fertiliser, which in turn minimises the environmental impact, not to mention health risks for workers in the fields. Another example of a project realised with local farmers and experts was the one

on corn in 2022 in which drip irrigation with drip tape was used as a water-saving method.

To combat deforestation and promote biodiversity, Dr. Schär is working to create as sustainable a supply chain as possible for raw materials such as palm oil, cocoa and soya. For palm oil and cocoa for example, the company is RSPO and RA certified, this to ensure that both ingredients are produced responsibly and with consideration for the environment.

Dr. Schär also prioritises animal welfare: an example is the use of barn eggs since 2016.

Innovative projects for the future

Dr. Schär has launched several projects to ensure sustainable food production for the future. Together with CropTrust, Genebank Tyrol and Laimburg Research Center they have grown 100 different gluten-free crops in one field, Field100. The aim of this activation was to promote biodiversity and investigate how agriculture can adapt to climate change.

Another initiative, Vltami, aims to grow new varieties of millet, with the first field trials beginning in 2022. Following detailed analysis, the company plans to start distributing seeds to farmers in 2026.



Sustainable packaging

Dr. Schär strives to optimise their use of packaging materials and to adjust them for the future.

On the way to sustainable packaging, they have defined two strategic goals:

- They are committed to reducing packaging and replacing plastic with paper whenever sensible
- They aim to make all their packaging recyclable, recycled or compostable

To improve consumer awareness, the company is also focusing on providing clear information on how to recycle the packaging.





CO₂ footprint

In the drive to cut its Scope 1 and 2 emissions, Dr. Schär is focusing on using energy from renewable energy sources and optimising energy consumption in its facilities. Among other projects, the company successively increases its photovoltaic plants and installs charging points for electric cars and bikes. Dr. Schär is also seeking to create more energy-efficient production facilities by installing heat recovery systems and optimising heating and cooling in general.



Diversity & inclusion

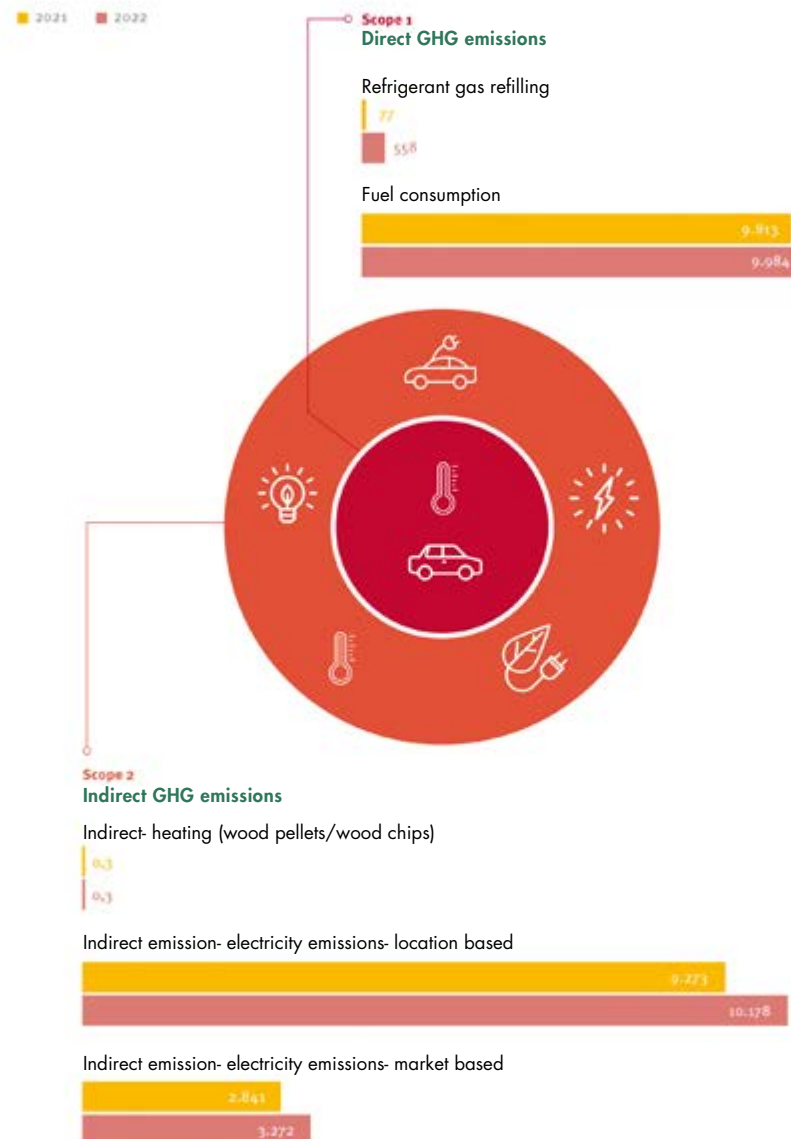
Diversity and inclusion are core values for Dr. Schär. The company has internal training programmes and workshops in the area of "Corporate Culture" and develops employees' skills in leadership and personal development through the "Dr. Schär Academy". The company also promotes cultural exchange by offering opportunities to work in different countries and developed "women leadership" activities and a network to improve equality. In addition, the company works actively to support employees' needs for life leadership and offers services such as childcare and health-promoting activities.

Dr. Schär contributes to the local community through community projects and collaborations, particularly in education and health related to coeliac disease and gluten intolerance.

Dr. Schär's commitment to sustainability permeates its entire business, from production and packaging to community engagement. With a clear strategy to address environmental challenges and a focus on inclusion and diversity, Dr. Schär sets a shining example for the food producers of the future.

Photo: From www.drschaer.com

Direct and indirect greenhouse gas emission in tCO₂ (tonnes of carbon dioxide equivalents)





*Read more about Arvid
Nordquist's forest project in
coffee cultivation countries
[here](#)*



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